



Application for Employment

5011 Northwest Hwy
Crystal Lake, IL 60014
815-459-2100

Statement of Values

Dear Applicant:

Welcome to Around the Clock Restaurant & Bakery. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests. We believe that just being “good” is not good enough. Our goal is for all of our employees to work together as a team in order to create a family restaurant that the entire community can be proud to call their own. You must understand that we are in the service industry and you will be required to work weekends and holidays in order to better serve our community. Our menus display the words. “Welcome. We are glad you’re here!” This is more than a slogan to us. This is the personal and business philosophy at Around the Clock.

We want you to understand that we believe in living out our values, some of which are:

- We believe in treating people the way you would want to be treated.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in providing legendary “wow” service – the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please complete the application.

Fano & Steve Theofanous
Owners

Around the Clock Restaurant & Bakery - Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____ / ____ / ____

How did you find out about this job? Newspaper Employee Walk-in Relative Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone (____) _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places.
(NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Employment Information

Are you seeking full time, part time or temporary employment? _____

What hours and shift(s) would you prefer to work? AM PM BOTH _____

List times you are **not** available to work and why? _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

Have you ever worked for this organization before? _____

List any friends or relatives employed by this company: _____

Have you **ever been** discharged or asked to resign from any position? _____ If yes, please describe: _____

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? _____ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____

Please describe: _____

Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8 Secondary: 9 10 11 12 G.E.D

Name of School: _____ Name of School: _____

Location of School: _____ Location of School: _____

If in high school, are you enrolled in a recognized co-op program? Yes No

If yes, identify program and school: _____

College: 1 2 3 4 5 6 7 8

Name of School: _____

Location of School: _____

Degree & Major: _____

Minor: _____

Work History (please begin with most recent)

1. Company _____ Phone No. with Area Code (_____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____
2. Company _____ Phone No. with Area Code (_____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____
3. Company _____ Phone No. with Area Code (_____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____
4. Company _____ Phone No. with Area Code (_____) _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

May we contact the employers listed above? ____ If not, list the employers you do not wish us to contact and why:

Theofanous Brothers Inc.
DBA. Around the Clock Restaurant & Bakery
Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's owners are authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print) _____

Application must be returned to a manager. All applicants must call to schedule an interview (815)-459-2100.

Interviews will be held Monday-Thursday from 8:30-9AM, 2:00-2:30PM, and 5:00-5:30 PM

Around the Clock Shift Availability

Name: _____

<u>Day</u>	<u>Hours of Operation</u>	<u>Hours Available for Work</u>		
Monday	6AM - Midnight	_____ - _____	And	_____ - _____
Tuesday	6AM - Midnight	_____ - _____	And	_____ - _____
Wednesday	6AM - Midnight	_____ - _____	And	_____ - _____
Thursday	6AM - Midnight	_____ - _____	And	_____ - _____
Friday	6AM - 24 Hours	_____ - _____	And	_____ - _____
Saturday	24 Hours	_____ - _____	And	_____ - _____
Sunday	Open - Midnight	_____ - _____	And	_____ - _____

<u>Day</u>	<u>Hours of Operation</u>	<u>Hours Unavailable for Work</u>		
Monday	6AM - Midnight	_____ - _____	And	_____ - _____
Tuesday	6AM - Midnight	_____ - _____	And	_____ - _____
Wednesday	6AM - Midnight	_____ - _____	And	_____ - _____
Thursday	6AM - Midnight	_____ - _____	And	_____ - _____
Friday	6AM - 24 Hours	_____ - _____	And	_____ - _____
Saturday	24 Hours	_____ - _____	And	_____ - _____
Sunday	Open - Midnight	_____ - _____	And	_____ - _____

So we can better understand your needs, please include a brief description of why you are unavailable.

Example: From 6am to 9am on weekdays I have to get my children off to school.

I cannot work these hours because:
